

# Lichfield St Michael

(within the Benefice of Lichfield St Michael and St Mary with Wall St John)



## Mission Action Plan 2019

**Episcopal Area:** Wolverhampton

**Deanery:** Lichfield

### Our Context

**Worship Centre:** The parish church of St Michael is set on Greenhill and is surrounded by a large churchyard (mostly closed).

**Parish Population:** 14,090. See additional note

Usual Sunday Attendance 2018 = 90,

Electoral Roll: Revised in 2019 currently 166

Worshipping Community 2018 = 381

**Monthly Worship Pattern** 8 am BCP Holy Communion: 10 am Holy Communion CW1 (1<sup>st</sup>, 3<sup>rd</sup> and 4<sup>th</sup> Sunday); Family Praise (2<sup>nd</sup> Sunday) and Shorter Communion (5<sup>th</sup> Sunday). 6.00pm Holy Communion CW1 (2<sup>nd</sup> Sunday); Evensong BCP (4<sup>th</sup> Sunday). 16.30 Messy Church (3<sup>rd</sup> Sunday). Wednesday morning 9.30am Holy Communion CW1.

Baptisms 12.30pm on the 1<sup>st</sup> Sunday of the month.

### Activities

See attached sheet.

### Area of the Parish

The parish covers the centre of Lichfield, which consists mainly of traditional buildings and small independent shops, and the suburban south of the city which includes mainly 20<sup>th</sup> century housing and small business parks. The main population resides in the 30 year old Boleyn Park estate.

### Ministry Team

Rector, Stipendiary curate, 1 NSM, 1 Licensed Reader, 4 PTO clergy, 4 PTO Readers.

### Safeguarding

Safeguarding is the responsibility of all in the church. The PCC pays attention to national and diocesan developments and advice in this area and discusses and adopts appropriate policies.

#### **Our aim is that..**

....we will **promote** the welfare of children, young people and adults, work to **prevent** abuse from occurring, seek to **protect** those that are at risk of being abused and **respond well** to those who have been abused. We will take care to identify where a person may present a risk to others and offer support to them whilst taking steps to mitigate such risks.

## **Our Vision (based on the Diocesan Vision Statement)**

**As we follow Christ in the footsteps of St Chad, we pray that the people in our parish encounter a church that is confident in the gospel, knows and loves the community, and is excited to find God already at work in the world. We pray for a church that:**

- reflects the richness and variety of our community and is intentionally inclusive.
- partners with others, especially St Michael's School, in seeking the common good and working for a more just world.
- recognises and responds to God's call to be good stewards of creation.
- offers opportunities for everyone to grow in faith and active discipleship.

## **Mission Action Plan 2019**

Our mission action has been revised in line with the new diocesan priorities of Discipleship, Vocation and Evangelism (DVE).

Many of our current activities already support these priorities. The intention of the new MAP is to value these but also be clear about the main emphases for the new five years that will further enhance our development and activity in growing disciples, understanding and living out our vocation and sharing the good news with others.

Some suggested activities will support more than one aspect of DVE and identified priorities will shape the development of our resources and assets (see note on New Parish Rooms)

Vocation is often understood as an individual matter, but it is equally, if not more important to see vocation as something that is shared: what is the calling of this church? Looking at vocation in this way allows us to consider how we follow through our calling to be good stewards in relation to the environment, how we respond to the demands of justice and how we hope to play our part in transforming and changing the world for good. This approach has helped us shape this Mission Action Plan.

### **Important factors in the next five years.**

#### **1. Increase in population**

St Michael's parish is already experiencing an increase in population and this will continue over the next five years. The development in Streethay is now around 800 houses and there will be more added in the next phase. A new school has been opened and there are plans for an amenity centre.

In addition, developments are scheduled in the next five years off Cricket Lane to fill in the area between current housing and the A38; and in the proposed infill of houses off Shortbutts lane.

The population of the parish could be c18,000 in the next five years and with planned developments within the parish of Wall the benefice population could be around 20,000.

## **2. New Parish Rooms**

Now that the old church hall has been sold, we are moving ahead with the development of new parish rooms as an extension to the church. These rooms will provide a flexible facility alongside our current wide use of the church itself. We need space for an office, a meeting room and space for smaller groups. The facility will also be an asset for St Michael's School. This development is not an end in itself but will be provided to support activities noted in this Mission Action Plan.

### **Three Key Themes**

In order to help us move ahead in our shared vocation, in our discipleship and our evangelism we have identified three key themes:

1. Inclusion and Welcome
2. Growth in Discipleship
3. Care for the Environment

These themes are set out below and some of the activities that we already undertake or aspire to are noted alongside. Some activities serve more than one theme.

<b>Theme</b>	<b>Current Activity</b>	<b>Future Activity</b>
<b>Inclusion and Welcome</b>	<p>Outreach to the new housing areas: regular invitation and communication</p> <p>Preaching and study around ideas raised by the Inclusive Church agenda.</p> <p>Film Club and other activities that bring the wider community into church.</p>	<p>Build a relationship with the new school in Streethay.</p> <p>Consider signing up as an Inclusive Church</p> <p>Developing activities and groups that support those living with Dementia and the challenges of later life.</p> <p>Developing our use of different means of communication to share the gospel and involve others.</p>

<b>Theme</b>	<b>Current Activity</b>	<b>Future Activity</b>
<b>Growth in Discipleship</b>	<p>A range of preaching voices presenting different understandings and approaches.</p> <p>Regular Sunday worship which involves different people and sustains a faithful congregation.</p> <p>Lent and Advent study and workshops on different themes</p> <p>A close relationship with St Michael's school especially through regular worship in church and Thy Kingdom Come.</p> <p>Widened engagement through First Steps: Messy Church, Family Praise and Girls' Choir</p>	<p>Develop our use of different media in worship.</p> <p>Increased opportunities for Bible Study to increase Biblical literacy and mutual sharing.</p> <p>More intentional activity in recruiting to the choir and ensuring that this is an experience of discipleship.</p> <p>Exploring new ways to support St Michael's School and engage with pupils on matters of faith and social change (courageous advocacy).</p> <p>Sustaining the Camas trip and developing other activities for young people.</p> <p>Using new parish rooms as a resource for Junior Praise during worship.</p>
<b>Care for the Environment</b>	<p>Continued sensitive development of the closed churchyard as a green space for all.</p> <p>Working in partnership with volunteers the Payback Team and the Council.</p>	<p>Become more intentionally an Eco Church and consider how this impacts all aspects of church life.</p> <p>Establish a church Environment Group to co-ordinate and oversee.</p> <p>Develop preaching teaching sessions to address ecology and stewardship of creation.</p> <p>The new church rooms to be developed with low ecological impact as a priority – a model project</p>

## **Current activities**

### **Discipleship**

Lent course  
Worship  
Prayer Groups  
Preaching  
Camas  
Junior Praise  
Stewardship

### **Discipleship and Evangelism**

First steps  
Messy Church  
School worship

### **Evangelism**

Churchyard WP  
Personal Interactions  
Baptism Welcome

### **Discipleship and Vocation**

Worship  
Music Group and Choir

### **All**

### **Vocation**

Welcome  
Hospitality  
Eco-aware  
Fair Trade

### **Vocation and Evangelism**

Streethay  
Film Club  
Tuesday Club  
Walking Group

## Possible activities

### Discipleship and Evangelism

Youth work strategy  
Youth events

### Discipleship

### Evangelism

Engagement with other churches

### All

Home groups  
Bible study etc

### Discipleship and Vocation

Relating faith to real world  
Environment, Multi-faith  
Racism, sexism  
Addressing biblical illiteracy

### Vocation and Evangelism

Community involvement  
Community space  
Publicity – online  
Other Publicity  
Use our location

### Vocation

Inclusive Church  
Wider choir recruitment